

BEFORE THE  
STATE OF FLORIDA  
COMMISSION ON ETHICS

|                         |   |                             |
|-------------------------|---|-----------------------------|
| In re RICHARD LEONHARD, | ) | Financial Disclosure Appeal |
|                         | ) | No. FD 24-006               |
| Appellant.              | ) | Final Order No. XXX         |
| _____                   | ) |                             |

FINAL ORDER

This matter came before the Commission on Ethics, meeting in public session on April 24, 2026, on the appeal of Appellant, pursuant to Section 112.3145(8)(f), Florida Statutes (2024). There are no matters in dispute. Appellant did not request a hearing before the Commission.

Financial disclosure in the form of an annual CE Form 1 Statement of Financial Interests is required of certain public officials and employees because it enables the public to evaluate potential conflicts of interest, deters corruption, and increases public confidence in government. Section 112.3145(8)(f) assesses an automatic fine of \$25 per day on a person who fails to timely file a required CE Form 1 Statement of Financial Interests. The Commission may waive the fine in whole or in part for good cause shown based on "unusual circumstances" contributing to the failure to file by the designated date. § 112.3145(8)(f)2.

Here, Appellant served as a member of the Naples Heritage Community Development District Board of Supervisors, a position requiring the filing of a 2023 CE Form 1, Statement of Financial Interests, by the designated due date of July 1, 2024, with a grace period ending on September 3, 2024. §§ 112.3145(2)(b), (8)(c), Fla. Stat. (2024). Appellant filed his 2023 CE Form 1 on September 27, 2024, 24 days late, and has been assessed the fine amount of \$600 (\$25 a day for 24 days late).

Appellant's wife, on behalf of Appellant, alleges Appellant failed to timely file his CE Form 1 for a number of reasons. As one of those reasons, Appellant's wife, on behalf of Appellant, alleges that Appellant is, unfortunately, in poor health. He is 85 years old and suffers from alpha-1 antitrypsin deficiency and severe emphysema. Additionally, per his wife, Appellant can no longer remember passwords for things like his e-mail account. Appellant relied on the assistance of his daughter to file his 2023 CE Form 1 in September of 2024, and the assistance of his wife to draft the present appeal. Appellant's declining health and cognitive impairments do amount to an "unusual circumstance" that justify the waiver of the accrued fine.

Based on the foregoing facts and conclusions of law, the Commission hereby finds that unusual circumstances for failure to timely file have been demonstrated. We therefore waive the assessed fine of \$600.

ORDERED by the State of Florida Commission on Ethics meeting in public session on April 24, 2026.

---

Date Rendered

---

Jon M. Philipson  
*Chair, Florida Commission on Ethics*

THIS ORDER CONSTITUTES FINAL AGENCY ACTION. ANY PARTY WHO IS ADVERSELY AFFECTED BY THIS ORDER HAS THE RIGHT TO SEEK JUDICIAL REVIEW UNDER SECTION 120.68, AND SECTION 112.3241, FLORIDA STATUTES, BY FILING A NOTICE OF ADMINISTRATIVE APPEAL PURSUANT TO RULE 9.110 FLORIDA RULES OF APPELLATE PROCEDURE, WITH THE CLERK OF THE COMMISSION ON ETHICS, AT EITHER 325 JOHN KNOX ROAD, BUILDING E, SUITE 200, TALLAHASSEE, FLORIDA 32303 OR P.O. DRAWER 15709, TALLAHASSEE, FLORIDA 32317-5709; AND BY FILING A COPY OF THE NOTICE OF APPEAL ATTACHED TO WHICH IS A CONFORMED COPY OF THE ORDER DESIGNATED IN THE NOTICE OF APPEAL ACCOMPANIED BY THE APPLICABLE FILING FEES WITH THE APPROPRIATE DISTRICT COURT

OF APPEAL. THE NOTICE OF ADMINISTRATIVE APPEAL MUST BE  
FILED WITHIN 30 DAYS OF THE DATE THIS ORDER IS RENDERED.

JMP: sen

Richard Leonhard  
8214 Meadow Ct.  
St. John, Indiana 46373



STATE OF FLORIDA  
COMMISSION ON ETHICS

325 John Knox Road  
Building E, Suite 200  
Tallahassee, FL 32303  
Telephone: (850) 488-7864  
Fax: (850) 488-3077  
Email: disclosure@leg.state.fl.us

FLORIDA  
COMMISSION ON ETHICS

OCT 07 2024

RECEIVED

APPEAL OF AUTOMATIC FINE FOR FORM YEAR 2023

**DIRECTIONS:** The information you provide in this form is critical for processing your appeal in a timely manner.

In Part A, please provide current contact information. If your contact information changes while your appeal is being processed, please notify us.

In Part B, please check any boxes that specify the general reason(s) for your appeal.

In Part C, please explain in detail the reason(s) for your appeal. In addition to your written explanation in Part C, you may attach any documents that support your appeal.

IMPORTANT: TO PRESERVE YOUR RIGHT TO APPEAL, THIS FORM OR OTHER WRITTEN APPEAL (AND ANY ATTACHMENTS) MUST BE FILED WITH (RECEIVED BY) THE COMMISSION ON ETHICS WITHIN THIRTY (30) DAYS OF THE DATE THE NOTICE OF ASSESSMENT OF AUTOMATIC FINE WAS MAILED TO YOU.

**PLEASE SEND YOUR COMPLETED FORM TO ONE OF THE FOLLOWING:**

Mailing Address: Commission on Ethics  
P.O. Drawer 15709  
Tallahassee, FL 32317-5709

Physical Address: Commission on Ethics  
325 John Knox Road  
Building E, Suite 200  
Tallahassee, FL 32303

Fax: (850) 488-3077

Email: disclosure@leg.state.fl.us

**PART A: YOUR INFORMATION**

Name: RICHARD J. LEONHARD

Address: 7940 KILKENNY WAY City: NAPLES State: FL Zip: 34112

Daytime Tel.: NO LANDLINE Cell: 219-746-1566

Email: rjleonhard@comcast.net Filer ID# (if known): 245045

Public Employer: BOARD OF SUPERVISORS, NAPLES HERITAGE C.D.D.

Public Position: SUPERVISOR - SEAT 4

CONTINUED ON REVERSE SIDE

## PART B: GENERAL REASON(S) FOR YOUR APPEAL

Please choose any/all reasons that apply to your appeal.

I hereby appeal the Notice of Assessment of Automatic Fine on the following basis:

- a. ☒ **Sickness or injury** (Explain in Part C and attach a statement from attending physician, including dates and nature of illness or injury) *RICHARD HAS ALPHA-1 ANTITRYPSIN DEFICIENCY, AND SEVERE EMPHYSEMA.*
- b. ☐ **Technological issue** (Explain in Part C and provide documentation that supports your assertion that an issue with technology, such as an unexpected lack of access to the Internet or a power outage, prevented timely filing)
- c. ☒ **Left public position prior to December 31, 2023** (Explain in Part C and provide confirmation from agency that your office-holding/employment ended before 12/31/2023)  
*RESIGNED FROM OFFICE MAY 7, 2024*
- d. ☒ **Other unusual circumstance** (Explain in Part C and provide documentation explaining uncommon, rare, or sudden occurrence that prevented timely filing) *SOLD 7940 KILKENNY WAY HOUSE - CLOSING DATE MAY 16, 2024. MOVED TO INDIANA*
- e. ☐ **Not required to file** (Explain in Part C and provide documentation that supports reason for not required to file)

## PART C: DETAILED EXPLANATION OF YOUR APPEAL

Please provide a detailed explanation of your appeal. You may use the space provided and/or attach additional pages. *PLEASE SEE ATTACHED LETTER.*

*PLEASE SEND FUTURE COMMUNICATIONS TO OUR NEW ADDRESS  
8214 MEADOW CT., ST. JOHN, INDIANA 46373*

## OPTIONAL REQUEST FOR HEARING

☐ In addition to this written appeal, I specifically request to appear before the Commission in a hearing pursuant to Section 112.3144(8)(f)2 or Section 112.3145(8)(f)2, Florida Statutes. Commission meetings occur in Tallahassee.

## SIGNATURE

I have received and read the Notice of Assessment of Automatic Fine and its instructions on How to Appeal and I understand my options. I am requesting disposition of this matter as indicated.

*10/2/24*  
DATE

*Richard J. Leonard*  
SIGNATURE

OCT 07 2024

October 2, 2024

RECEIVED

Dear Kimberly Homes,

I am writing this letter to provide a detailed explanation of Richard's appeal.

Richard has been on the Naples Heritage CDD since 2012, always loved serving the community but circumstances have changed. Richard is now 85 years old and in poor health. Therefore, we sold our Kilkenny home and moved to Indiana to be by our daughter Tonia. We signed the closing papers early on May 9th and left for Indiana on May 16th, which was the formal closing date of the sale. From that date on, we relied on our mail being forwarded to Indiana.

On September 26, 2024 we received a letter from Kerrie Stillman notifying us that the e-filing Form 1 grace period had ended on September 3, 2024. The letter was dated September 19, 2024. Unfortunately, when Richard opened the letter he immediately shredded the envelope.

On September 27, 2024 I called Justin Faircloth, District Manager and on the Board of Naples Heritage CDD. He advised me to go on the website listed in the letter and fill out the forms.

At that time, I called our daughter Tonia to come over after work to help me. Richard no longer remembers his passwords for his email account access on the PC. Since the password was saved in his phone, Tonia was able to complete the forms using his phone. At that time she completed the 2023 Form 1 Statement of Financial Interest and the 2024 Form 1F Final Statement of Financial Interest. On the website, it then noted that both forms were filed on September 27th. The following day, Tonia logged into the account at her home in order to print all of the documents that were completed for our records.

On Monday, September 30th, I called the office for Kerrie Stillman who wasn't in. After explaining the situation to Jeremy, he connected me to you.

We discussed the situation and you advised me of the proper way to fill out and mail the Appeal of Automatic Fine for Form Year 2023.

Prior to receiving the letter, I was unaware that the needed e-filing was not completed. I did everything possible to provide the information as soon as I was made aware of the problem.

Please accept our apology for the delay in filing. If there is anything else that I can possibly do for you to help resolve the fine issue, please reach out to me.

Respectfully,

*Mrs. Doris Leonhard*

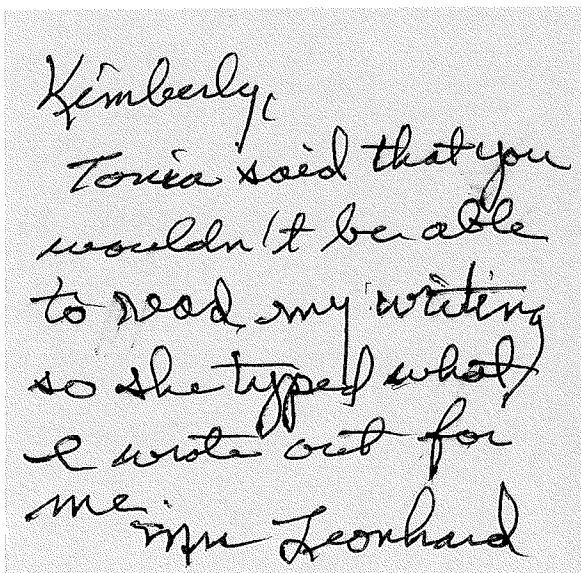
Mrs. Doris Leonhard

Cell - (219)902-8813

Email - [Doriscleonhard@comcast.net](mailto:Doriscleonhard@comcast.net)

8214 Meadow Court

St. John, IN 46373



*Kimberly,  
Tonia said that you  
wouldn't be able  
to read my writing  
so she typed what  
I wrote out for  
me.  
Mrs Leonhard*

## 2023 Form 1 - Statement of Financial Interests

Filed with COE: 09/27/2024

**General Information**

Name: Mr Richard J Leonhard

PID 245045

**AGENCY INFORMATION**

Organization

Naples Heritage CDD

Suborganization

Board of Supervisors

Title

**Disclosure Period**

THIS STATEMENT REFLECTS YOUR FINANCIAL INTERESTS FOR CALENDAR YEAR ENDING DECEMBER 31, 2023.

**Primary Sources of Income**

PRIMARY SOURCE OF INCOME (Over \$2,500) (Major sources of income to the reporting person)  
(If you have nothing to report, write "none" or "n/a")

| Name of Source of Income | Source's Address                                             | Description of the Source's<br>Principal Business Activity |
|--------------------------|--------------------------------------------------------------|------------------------------------------------------------|
| Social Security          | 1438 85th Merrillville, IN                                   | Social Security                                            |
| IRA accounts             | Stiffel Investments 10550 Broadway<br>Crown Point, IN 46307  | Brokerage                                                  |
| Stocks and Bonds         | Stiffel Investments 10550 Broadway.<br>Crown Point, IN 46307 | Brokerage                                                  |

**Secondary Sources of Income**

SECONDARY SOURCES OF INCOME (Major customers, clients, and other sources of income to businesses owned by the reporting person) (If you have nothing to report, write "none" or "n/a")

| Name of Business Entity | Name of Major Sources of Business' Income | Address of Source | Principal Business Activity of Source |
|-------------------------|-------------------------------------------|-------------------|---------------------------------------|
| N/A                     |                                           |                   |                                       |

**Real Property**

REAL PROPERTY (Land, buildings owned by the reporting person)  
(If you have nothing to report, write "none" or "n/a")

| Location/Description |
|----------------------|
| N/A                  |

**Intangible Personal Property**

INTANGIBLE PERSONAL PROPERTY (Stocks, bonds, certificates of deposit, etc. over \$10,000)  
(If you have nothing to report, write "none" or "n/a")

| Type of Intangible | Business Entity to Which the Property Relates |
|--------------------|-----------------------------------------------|
| IRA A counts       | Stifel                                        |
| Stocks and Bonds   | Stifel                                        |

**Liabilities**

LIABILITIES (Major debts valued over \$10,000):  
(If you have nothing to report, write "none" or "n/a")

| Name of Creditor | Address of Creditor |
|------------------|---------------------|
| N/A              |                     |

**Interests in Specified Businesses**

INTERESTS IN SPECIFIED BUSINESSES (Ownership or positions in certain types of businesses)  
(If you have nothing to report, write "none" or "n/a")

| Business Entity # 1 |
|---------------------|
| N/A                 |

**Training**

Based on the office or position you hold, the certification of training required under Section 112.3142, F.S., is not applicable to you for this form year.

**Signature of Filer**

***Richard J Leonhard***

Digitally signed: 09/27/2024

Filed with COE: 09/27/2024

**BEFORE THE  
STATE OF FLORIDA  
COMMISSION ON ETHICS**

In re     **Richard J Leonhard**  
           **Board of Supervisors**  
           **Naples Heritage CDD**

**PID#: 245045**

**NOTICE OF ASSESSMENT OF AUTOMATIC FINE**

The Commission on Ethics hereby gives notice of an assessment of a fine against you pursuant to Section 112.3145(8)(f), Florida Statutes, due to your failure to timely file your 2023 CE Form 1, Statement Of Financial Interests. Under the law, your 2023 CE Form 1, Statement of Financial Interests, was due by July 1, 2024. The law provided for a penalty-free grace period extending the due date to September 3, 2024. After that date, you accrued fines of \$25.00 per day for each day your financial disclosure was late, pursuant to Section 112.3145(8)(f), Florida Statutes.

Inasmuch as your 2023 CE Form 1 was filed September 27, 2024 with the Commission on Ethics, you are fined the amount of \$600.00 (\$25.00 per day for 24 day(s) late). This fine must be paid to the Commission on Ethics within 30 days of the date of this notice unless you appeal the fine to the Commission. The Commission has the authority to consider the appeal and waive the fine in whole or in part if your failure to file on time was due to "unusual circumstances" surrounding the failure to file.

**HOW TO APPEAL**

1. Read these instructions carefully before submitting your appeal.
2. **LEGAL AUTHORITY:** Appeals are governed by Section 112.3145(8)(f)2., Florida Statutes, and Commission Rule 34-8.215, Florida Administrative Code.
3. **FORMAT:** Your appeal must be in writing and mailed to Florida Commission on Ethics, P. O. Drawer 15709, Tallahassee, FL 32317-5709, or delivered to Florida Commission on Ethics, 325 John Knox Road, Building E, Suite 200, Tallahassee, FL 32303. The appeal may take the form of a letter or you may use the appeal form included in this mailing. The appeal form also is available at the Commission's website: www.ethics.state.fl.us. Click on "Financial Disclosure" and then the link to the sample appeal form.
4. **DUE DATE:** Your appeal must be received by the Commission on Ethics on or before **May 2, 2025**.  
**NOTE:** Failure to timely file an appeal will constitute a waiver of your right to appeal and will result in the entry of a default order against you.
5. **UNUSUAL CIRCUMSTANCES:** An appeal must demonstrate that you submitted your CE Form 1 after the extended due date because of "unusual circumstances." "Unusual circumstances" is defined in Commission Rule 34-8.215(4), Florida Administrative Code, as "uncommon, rare, or sudden events over which the reporting individual had no control and which directly result in the failure to act in accordance with the filing requirements." Therefore, circumstances that allowed for time to take steps necessary to file on time do not constitute "unusual circumstances" that will allow the Commission to waive the fine. You have the burden to establish "unusual circumstances." Your appeal must specifically state the circumstances that led to your not filing by September 3, 2024, and must include any documentation or evidence supporting your appeal, such as:
  - a. **SICKNESS/INJURY:** a statement from attending physician, including dates and nature of the illness or injury;
  - b. **LACK OF NOTICE (WRONG ADDRESS):** documentation that you did not reside at the address to which notice was sent;
  - c. **LACK OF NOTICE (ABSENCE FROM HOME):** documentation establishing the period of time of your absence covering the notification period;

- d. **CLAIM OF TIMELY FILING OF FINANCIAL DISCLOSURE:** (1) an affidavit from you attesting under oath or affirmation that you filed your financial disclosure and your recollection of when and how you filed and (2) a copy of a certified mail receipt and/or a copy of the completed form which was filed. If you have witnesses to your filing, we also will need an affidavit from each witness. NOTE: A claim of having filed the CE Form 1F for the current year does not satisfy the CE Form 1 filing requirement or excuse a late filing;
- e. **LEFT PUBLIC POSITION BEFORE DECEMBER 31, 2023:** confirmation of your last date of office or employment by your former agency, showing the last date to be before December 31, 2023; or
- f. **UNCLAIMED CERTIFIED MAIL:** if delinquency notice was addressed correctly but not received, you must explain why.
6. **YOUR RIGHT TO A HEARING:** You have the right to have your appeal heard by the Commission and to appear before the Commission at the hearing, but, to exercise this right, you must specifically request a hearing in your appeal. If you do not request a hearing, you will waive your right to a hearing, the Commission will determine the outcome of your appeal based upon the written record (including the documentation you provide and any documentation in your case file), and you will receive no further notice until after the Commission decides your appeal.

#### **FAILURE TO PAY FINE OR FILE APPEAL WITHIN 30 DAYS**

If you do not timely file an appeal or pay the assessed fine within 30 days of this Notice, a default order will be entered against you and the Commission will take the steps provided by law to collect the fine, including:

- Referral to the CFO of the Department of Financial Services, if you are a salaried state officer or employee, for withholding of a portion of your salary until the fine is satisfied; or
- Referral to your agency's governing body for withholding of a portion of your salary until the fine is satisfied;
- Referral to a collection agency, which can seek garnishment of your wages; and/or
- An additional civil penalty, not limited by this automatic fine, may be imposed if your disclosure statement is filed more than 60 days late and a complaint is filed against you pursuant to Section 112.324, Florida Statutes.

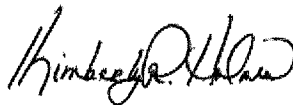
Please contact our office if you have any questions about this matter.

#### **CERTIFICATE OF MAILING**

I certify that a copy of the foregoing Notice of Assessment of Automatic Fine was furnished to:

**Mr Richard J Leonhard  
7940 KILKENNY WAY  
NAPLES, FL 34112 -7757**

by Certified Mail on this Wednesday, April 02, 2025.



**KIMBERLY R. HOLMES**  
Program Administrator

Florida Commission on Ethics  
P. O. Drawer 15709  
Tallahassee, FL 32317-5709

-or-

Florida Commission on Ethics  
325 John Knox Road, Building E, Ste. 200  
Tallahassee, FL 32303

Tel.: (850) 488-7864  
Fax: (850) 488-3077  
Email: [disclosure@leg.state.fl.us](mailto:disclosure@leg.state.fl.us)

## Form Year 2023 Filed Forms

| FORM TYPE | DATE SUBMITTED | FORM SIGNED | FILED BY EMAIL? | UPDATED BY       | COMMENTS |
|-----------|----------------|-------------|-----------------|------------------|----------|
| Form 1    | 09/27/2024     | Yes         | No              | Richard Leonhard |          |

## Fine Year 2024 Fine Information

| FINE BALANCE | STATUS | FINE DATE  | ORIGINAL FINE AMOUNT | ADJUSTED FINE AMOUNT | LAST PAYMENT DATE | PAYMENT PLAN START DATE | PAYMENT PLAN AMOUNT | TOTAL PAYMENT PLAN AMOUNT DUE |
|--------------|--------|------------|----------------------|----------------------|-------------------|-------------------------|---------------------|-------------------------------|
| \$600.00     | Appeal | 12/18/2024 | \$600.00             | \$600.00             |                   |                         |                     |                               |

Fine Address: 8214 Meadow Ct, St. John, IN 46373

Email: rjleonhard@comcast.net

Org/Suborg: Naples Heritage CDD - Board of Supervisors

## Fine Year 2024 Appeal Information

| 2024 FINE APPEAL - FD 24-006 |  |  |  | No Hearing Scheduled |  |
|------------------------------|--|--|--|----------------------|--|
| APPEAL STATUS                |  |  |  | Active               |  |
| APPEAL RECEIPT DATE          |  |  |  | 10/07/2024           |  |
| APPEAL TIMELY FILED          |  |  |  | Yes                  |  |
| PRINT APPEAL LETTER          |  |  |  |                      |  |
| HEARING REQUESTED            |  |  |  | No                   |  |
| APPEAL REASON                |  |  |  | Other                |  |
| APPEAL NOTES                 |  |  |  |                      |  |
| APPEAL NUMBER                |  |  |  | FD 24-006            |  |
| APPEAL ANALYST ASSIGNED      |  |  |  |                      |  |
| FINAL ORDER NUMBER           |  |  |  |                      |  |
| FINAL ORDER DATE             |  |  |  |                      |  |

## Fine Year 2024 Payment Information

| DATE POSTED               | DESCRIPTION | AMOUNT    | METHOD | PAYMENT ID | COMMENT        |
|---------------------------|-------------|-----------|--------|------------|----------------|
| 12/18/2024                | Fine Levied | +\$600.00 |        |            | Fined \$600.00 |
| Current Balance: \$600.00 |             |           |        |            |                |

## Fine Year 2024 Event Chronology

| DATE       | TYPE                         | DESCRIPTION                                     | ADDRESS/EMAIL                                                | REFERENCE                                              |
|------------|------------------------------|-------------------------------------------------|--------------------------------------------------------------|--------------------------------------------------------|
| 09/06/2024 | System Email                 | Notice of Fine Accruing                         | rjleonhard@comcast.net                                       |                                                        |
| 09/13/2024 | System Email                 | Notice of Fine Accruing                         | rjleonhard@comcast.net                                       |                                                        |
| 09/20/2024 | System Email                 | Notice of Fine Accruing                         | rjleonhard@comcast.net                                       |                                                        |
| 09/27/2024 | System Email                 | Notice of Fine Accruing                         | rjleonhard@comcast.net                                       |                                                        |
| 12/18/2024 | Fine Levied                  | Fined \$600.00                                  |                                                              | Journal:<br>Fine COE 2024-12-18-11:39                  |
| 04/02/2025 | Filer Correspondence: Letter | Notice of Assessed Fine - Filer 1st Fine Letter | 8214 Meadow Ct, St. John, IN 46373<br>rjleonhard@comcast.net | Correspondence<br>Queue: 2025-04-02<br>00:00:00        |
| 04/02/2025 | Filer Correspondence: Letter | Fine Appeal - Fine Appeal                       | 8214 Meadow Ct, St. John, IN 46373<br>rjleonhard@comcast.net | Correspondence<br>Queue: 2025-04-02<br>00:00:00        |
| 04/02/2025 | Notice of Assessed Fine      | Initial Fine Notice                             |                                                              | Correspondence<br>Sent: 2025-04-02<br>00:00:00.0000000 |
| 04/02/2025 | Fine Appeal                  | FD 24-006                                       |                                                              | Journal:<br>Fine1st 2025-04-02-04:02                   |
|            |                              |                                                 |                                                              | Journal:<br>Appeal 2025-04                             |

**Created Date:** 4/2/2025**Type:** Letter**Created By:** System**Description:** Notice of Assessed Fine - Filer 1st Fine Letter**Created Date:** 4/2/2025**Type:** Letter**Created By:** System**Description:** Fine Appeal - Fine Appeal**From:** "Ethics FDMS Info" <EthicsFDMSInfo@mail.disclosure.floridaethics.gov>**Sent:** 9/28/2024 9:00:14 AM**To:** rjleonhard@comcast.net

**Subject:** Access Granted Florida E-Filing System

**Luis M. FustØ**

*Chair*

**Michelle Anchors**

*Vice Chair*

**Paul D. Bain**

**Tina Descovich**

**Freddie Figgers**

**Laird A. Lile**

**Ashley Lukis**

**Wengay M. Newton, Sr.**



State of Florida  
**COMMISSION ON ETHICS**  
P.O. Drawer 15709  
Tallahassee, Florida 32317-5709

**Kerrie J. Stillman**

*Executive Director*

**Steven J. Zuilkowski**

*Deputy Executive Director/*

*General Counsel*

**(850) 488-7864 Phone**

**(850) 488-3077 (FAX)**

**www.ethics.state.fl.us**

325 John Knox Road  
Building E, Suite 200  
Tallahassee, Florida 32303

***A Public Office is a Public Trust***

You have been granted access to the Florida Commission on Ethics' Financial Disclosure Electronic Filing System. Your access code is:

**4PEJ7E**

You must use this code to log into the system within fifteen (15) minutes of receipt of this email. If you do not log into the system within fifteen minutes of receipt of this email, you must request and obtain a new code from the Financial Disclosure Electronic Filing System homepage:

<https://disclosure.floridaethics.gov/Account/Login>.

Should you have any questions regarding access to the Financial Disclosure Electronic Filing System or if the above code does not work, please contact the Financial Disclosure section of the Commission on Ethics at (850) 488-7864 for further assistance.

*Do not reply to this email as it is generated automatically and electronically and cannot accept electronic replies.*

*Florida Commission on Ethics*

*325 John Knox Road, Building E, Suite 200*

*Tallahassee, FL 32303*

**From:** "Ethics FDMS Info" <EthicsFDMSInfo@mail.disclosure.floridaethics.gov>

**Sent:** 9/27/2024 6:04:13 PM

**To:** rjleonhard@comcast.net

**Subject:** EFDMS Submission Received

Luis M. FustØ

*Chair*

Michelle Anchors

*Vice Chair*

Paul D. Bain

Tina Descovich

Freddie Figgers

Laird A. Lile

Ashley Lukis

Wengay M. Newton, Sr.



State of Florida

COMMISSION ON ETHICS

P.O. Drawer 15709

Tallahassee, Florida 32317-5709

Kerrie J. Stillman

*Executive Director*

Steven J. Zuilkowski

*Deputy Executive Director/*

*General Counsel*

(850) 488-7864 Phone

(850) 488-3077 (FAX)

[www.ethics.state.fl.us](http://www.ethics.state.fl.us)

325 John Knox Road  
Building E, Suite 200  
Tallahassee, Florida 32303

***A Public Office is a Public Trust***

Success! The Florida Commission on Ethics received your Form 1F - Final Statement of Financial Interests on September 27, 2024 submitted through the EFDMS system. Submitted disclosures are public record and viewable on the Commission's website. **This email is not the official verification that can be used to qualify for office.**

To obtain a verification and receipt of filing to submit to a qualifying officer, log into the EFDMS system: <https://disclosure.floridaethics.gov/Account/Login> and print the verification from the Filer dashboard.

You can also file amendments and update your contact information by logging into EFDMS.

*Do not reply to this email as it is generated automatically and electronically and cannot accept electronic replies.*

*Florida Commission on Ethics  
325 John Knox Road, Building E, Suite 200  
Tallahassee, FL 32303*

**From:** "Ethics FDMS Info" <EthicsFDMSInfo@mail.disclosure.floridaethics.gov>

**Sent:** 9/27/2024 5:46:26 PM

**To:** rjleonhard@comcast.net

**Subject:** EFDMS Submission Received

Luis M. FustØ  
*Chair*  
Michelle Anchors  
*Vice Chair*  
Paul D. Bain  
Tina Descovich  
Freddie Figgers  
Laird A. Lile  
Ashley Lukis  
Wengay M. Newton, Sr.



State of Florida  
COMMISSION ON ETHICS  
P.O. Drawer 15709  
Tallahassee, Florida 32317-5709

Kerrie J. Stillman  
*Executive Director*

Steven J. Zuilkowski  
*Deputy Executive Director/  
General Counsel*

(850) 488-7864 Phone  
(850) 488-3077 (FAX)  
[www.ethics.state.fl.us](http://www.ethics.state.fl.us)

325 John Knox Road  
Building E, Suite 200  
Tallahassee, Florida 32303

***A Public Office is a Public Trust***

Success! The Florida Commission on Ethics received your Form 1 - Statement of Financial Interests on September 27, 2024 submitted through the EFDMS system. Submitted disclosures are public record and viewable on the Commission's website.  
**can be used to qualify for office.**

**This email is not the official verification that**

To obtain a verification and receipt of filing to submit to a qualifying officer, log into the EFDMS system:  
<https://disclosure.floridaethics.gov/Account/Login> and print the verification from the Filer dashboard.

You can also file amendments and update your contact information by logging into EFDMS.

*Do not reply to this email as it is generated automatically and electronically and cannot accept electronic replies.*

*Florida Commission on Ethics  
325 John Knox Road, Building E, Suite 200  
Tallahassee, FL 32303*

**From:** "Ethics FDMS Info" <EthicsFDMSInfo@mail.disclosure.floridaethics.gov>  
**Sent:** 9/27/2024 5:17:27 PM  
**To:** rjleonhard@comcast.net  
**Subject:** Registration Access Granted-Florida E-Filing System

**Luis M. FustØ**  
*Chair*  
**Michelle Anchors**  
*Vice Chair*  
**Paul D. Bain**  
**Tina Descovich**  
**Freddie Figgers**  
**Laird A. Lile**  
**Ashley Lukis**  
**Wengay M. Newton, Sr.**



State of Florida  
**COMMISSION ON ETHICS**  
P.O. Drawer 15709  
Tallahassee, Florida 32317-5709

325 John Knox Road  
Building E, Suite 200  
Tallahassee, Florida 32303

**Kerrie J. Stillman**  
*Executive Director*

**Steven J. Zuilkowski**  
*Deputy Executive Director/  
General Counsel*

(850) 488-7864 Phone  
(850) 488-3077 (FAX)  
[www.ethics.state.fl.us](http://www.ethics.state.fl.us)

***A Public Office is a Public Trust***

You have been granted access to the Florida Commission on Ethics' Financial Disclosure Electronic Filing System. Your access code is:

**NLXFP3**

You must enter this code on the website to log into the system within fifteen (15) minutes of receipt of this email. Navigate back to your internet screen to enter the code. If you do not log into the system within fifteen minutes of receipt of this email, you must request and obtain a new code from the Financial Disclosure Electronic Filing System homepage.

Should you have any questions regarding access to the Financial Disclosure Electronic Filing System or if the above code does not work, please contact the Financial Disclosure Division of the Commission on Ethics at (850) 488-7864 for further assistance.

*Do not reply to this email as it is generated automatically and electronically and cannot accept electronic replies.*

*Florida Commission on Ethics  
325 John Knox Road, Building E, Suite 200  
Tallahassee, FL 32303*

**From:** "Ethics FDMS Info" <EthicsFDMSInfo@mail.disclosure.floridaethics.gov>  
**Sent:** 9/27/2024 5:16:31 PM  
**To:** rjleonhard@comcast.net  
**Subject:** Second Registration Access Attempt-Florida E-Filing System

Luis M. FustØ

*Chair*

Michelle Anchors

*Vice Chair*

Paul D. Bain

Tina Descovich

Freddie Figgers

Laird A. Lile

Ashley Lukis

Wengay M. Newton, Sr.



State of Florida

COMMISSION ON ETHICS

P.O. Drawer 15709

Tallahassee, Florida 32317-5709

Kerrie J. Stillman

*Executive Director*

Steven J. Zuilkowski

*Deputy Executive Director/*

*General Counsel*

(850) 488-7864 Phone

(850) 488-3077 (FAX)

[www.ethics.state.fl.us](http://www.ethics.state.fl.us)

325 John Knox Road

Building E, Suite 200

Tallahassee, Florida 32303

*A Public Office is a Public Trust*

Our records indicate you requested another opportunity to access to the Florida Commission on Ethics' Financial Disclosure Electronic Filing System. Your new access code is:

**JFFLNE**

You must use this code to log into the system within fifteen (15) minutes of receipt of this email. If you do not log into the system within fifteen minutes of receipt of this email, you must request and obtain a new code from the Financial Disclosure Electronic Filing System homepage: <https://disclosure.floridaethics.gov/Account/Login>.

Should you have any questions regarding access to the Financial Disclosure Electronic Filing System or if the above code does not work, please contact the Financial Disclosure Division of the Commission on Ethics at (850) 488-7864 for further assistance.

*Do not reply to this email as it is generated automatically and electronically and cannot accept electronic replies.*

*Florida Commission on Ethics*

*325 John Knox Road, Building E, Suite 200*

*Tallahassee, FL 32303*

**From:** "Ethics FDMS Info" <EthicsFDMSInfo@mail.disclosure.floridaethics.gov>

**Sent:** 9/27/2024 5:16:15 PM

**To:** rjleonhard@comcast.net

**Subject:** Registration Access Granted-Florida E-Filing System

Luis M. FustØ  
*Chair*  
Michelle Anchors  
*Vice Chair*  
Paul D. Bain  
Tina Descovich  
Freddie Figgers  
Laird A. Lile  
Ashley Lukis  
Wengay M. Newton, Sr.



State of Florida  
COMMISSION ON ETHICS  
P.O. Drawer 15709  
Tallahassee, Florida 32317-5709

Kerrie J. Stillman  
*Executive Director*

Steven J. Zuilkowski  
*Deputy Executive Director/  
General Counsel*

(850) 488-7864 Phone  
(850) 488-3077 (FAX)  
[www.ethics.state.fl.us](http://www.ethics.state.fl.us)

325 John Knox Road  
Building E, Suite 200  
Tallahassee, Florida 32303

***A Public Office is a Public Trust***

You have been granted access to the Florida Commission on Ethics' Financial Disclosure Electronic Filing System. Your access code is:

**ELWK3N**

You must enter this code on the website to log into the system within fifteen (15) minutes of receipt of this email. Navigate back to your internet screen to enter the code. If you do not log into the system within fifteen minutes of receipt of this email, you must request and obtain a new code from the Financial Disclosure Electronic Filing System homepage.

Should you have any questions regarding access to the Financial Disclosure Electronic Filing System or if the above code does not work, please contact the Financial Disclosure Division of the Commission on Ethics at (850) 488-7864 for further assistance.

*Do not reply to this email as it is generated automatically and electronically and cannot accept electronic replies.*

Florida Commission on Ethics  
325 John Knox Road, Building E, Suite 200  
Tallahassee, FL 32303

**From:** "Ethics FDMS Info" <EthicsFDMSInfo@mail.disclosure.floridaethics.gov>  
**Sent:** 9/27/2024 5:15:29 PM  
**To:** rjleonhard@comcast.net  
**Subject:** Registration Access Granted-Florida E-Filing System

Luis M. FustØ  
*Chair*  
Michelle Anchors  
*Vice Chair*  
Paul D. Bain  
Tina Descovich  
Freddie Figgers  
Laird A. Lile  
Ashley Lukis  
Wengay M. Newton, Sr.



State of Florida  
COMMISSION ON ETHICS  
P.O. Drawer 15709  
Tallahassee, Florida 32317-5709

Kerrie J. Stillman  
*Executive Director*

Steven J. Zuilkowski  
*Deputy Executive Director/  
General Counsel*

(850) 488-7864 Phone  
(850) 488-3077 (FAX)  
[www.ethics.state.fl.us](http://www.ethics.state.fl.us)

325 John Knox Road  
Building E, Suite 200  
Tallahassee, Florida 32303

*A Public Office is a Public Trust*

You have been granted access to the Florida Commission on Ethics' Financial Disclosure Electronic Filing System. Your access code is:

**E33HTP**

You must enter this code on the website to log into the system within fifteen (15) minutes of receipt of this email. Navigate back to your internet screen to enter the code. If you do not log into the system within fifteen minutes of receipt of this email, you must request and obtain a new code from the Financial Disclosure Electronic Filing System homepage.

Should you have any questions regarding access to the Financial Disclosure Electronic Filing System or if the above code does not work, please contact the Financial Disclosure Division of the Commission on Ethics at (850) 488-7864 for further assistance.

*Do not reply to this email as it is generated automatically and electronically and cannot accept electronic replies.*

*Florida Commission on Ethics  
325 John Knox Road, Building E, Suite 200  
Tallahassee, FL 32303*

**From:** "Ethics FDMS Info" <EthicsFDMSInfo@mail.disclosure.floridaethics.gov>  
**Sent:** 9/27/2024 5:14:49 PM  
**To:** rjleonhard@comcast.net  
**Subject:** Registration Access Granted-Florida E-Filing System

**Luis M. FustØ**

*Chair*

**Michelle Anchors**

*Vice Chair*

**Paul D. Bain**

**Tina Descovich**

**Freddie Figgers**

**Laird A. Lile**

**Ashley Lukis**

**Wengay M. Newton, Sr.**



State of Florida

COMMISSION ON ETHICS

P.O. Drawer 15709

Tallahassee, Florida 32317-5709

**Kerrie J. Stillman**

*Executive Director*

**Steven J. Zuilkowski**

*Deputy Executive Director/*

*General Counsel*

(850) 488-7864 Phone

(850) 488-3077 (FAX)

[www.ethics.state.fl.us](http://www.ethics.state.fl.us)

325 John Knox Road

Building E, Suite 200

Tallahassee, Florida 32303

***A Public Office is a Public Trust***

You have been granted access to the Florida Commission on Ethics' Financial Disclosure Electronic Filing System. Your access code is:

**PKRLTT**

You must enter this code on the website to log into the system within fifteen (15) minutes of receipt of this email. Navigate back to your internet screen to enter the code. If you do not log into the system within fifteen minutes of receipt of this email, you must request and obtain a new code from the Financial Disclosure Electronic Filing System homepage.

Should you have any questions regarding access to the Financial Disclosure Electronic Filing System or if the above code does not work, please contact the Financial Disclosure Division of the Commission on Ethics at (850) 488-7864 for further assistance.

*Do not reply to this email as it is generated automatically and electronically and cannot accept electronic replies.*

*Florida Commission on Ethics*

*325 John Knox Road, Building E, Suite 200*

*Tallahassee, FL 32303*

**From:** "Ethics FDMS Info" <EthicsFDMSInfo@mail.disclosure.floridaethics.gov>

**Sent:** 9/27/2024 5:14:08 PM

**To:** rjleonhard@comcast.net

**Subject:** Registration Access Granted-Florida E-Filing System

Luis M. FustØ

*Chair*

Michelle Anchors

*Vice Chair*

Paul D. Bain

Tina Descovich

Freddie Figgers

Laird A. Lile

Ashley Lukis

Wengay M. Newton, Sr.



State of Florida

COMMISSION ON ETHICS

P.O. Drawer 15709

Tallahassee, Florida 32317-5709

Kerrie J. Stillman

*Executive Director*

Steven J. Zuilkowski

*Deputy Executive Director/*

*General Counsel*

(850) 488-7864 Phone

(850) 488-3077 (FAX)

[www.ethics.state.fl.us](http://www.ethics.state.fl.us)

325 John Knox Road

Building E, Suite 200

Tallahassee, Florida 32303

*A Public Office is a Public Trust*

You have been granted access to the Florida Commission on Ethics' Financial Disclosure Electronic Filing System. Your access code is:

**HEWJRT**

You must enter this code on the website to log into the system within fifteen (15) minutes of receipt of this email. Navigate back to your internet screen to enter the code. If you do not log into the system within fifteen minutes of receipt of this email, you must request and obtain a new code from the Financial Disclosure Electronic Filing System homepage.

Should you have any questions regarding access to the Financial Disclosure Electronic Filing System or if the above code does not work, please contact the Financial Disclosure Division of the Commission on Ethics at (850) 488-7864 for further assistance.

*Do not reply to this email as it is generated automatically and electronically and cannot accept electronic replies.*

*Florida Commission on Ethics*

*325 John Knox Road, Building E, Suite 200*

*Tallahassee, FL 32303*

**From:** "Ethics FDMS Info" <EthicsFDMSInfo@mail.disclosure.floridaethics.gov>

**Sent:** 9/27/2024 5:11:44 PM

**To:** rjleonhard@comcast.net

**Subject:** Florida Commission on Ethics Official Invitation to Register Account

Luis M. FustØ  
*Chair*  
Michelle Anchors  
*Vice Chair*  
Paul D. Bain  
Tina Descovich  
Freddie Figgers  
Laird A. Lile  
Ashley Lukis  
Wengay M. Newton, Sr.



State of Florida  
COMMISSION ON ETHICS  
P.O. Drawer 15709  
Tallahassee, Florida 32317-5709

Kerrie J. Stillman  
*Executive Director*

Steven J. Zuilkowski  
*Deputy Executive Director/  
General Counsel*

(850) 488-7864 Phone  
(850) 488-3077 (FAX)  
[www.ethics.state.fl.us](http://www.ethics.state.fl.us)

325 John Knox Road  
Building E, Suite 200  
Tallahassee, Florida 32303

***A Public Office is a Public Trust***

Hello,

You have received this invitation to register in the Electronic Financial Disclosure Management System (EFDMS) of the Florida Commission on Ethics e-filing system. Your name and contact information was provided to the Commission by your agency coordinator identifying you as a public officer or public employee with an annual requirement to file a financial disclosure form.

All financial disclosure forms (Form 1, 1X, and 1F ) must be filed electronically. The Commission will no longer promulgate paper forms.

**You must use the following link to complete the registration process:**

<https://disclosure.floridaethics.gov/Account/Registration?token=Z30JZXCHCW14KPV> (Please note the link will expire in 14 days.)

Once you are registered, always access e-filing from the I am a Filer link, even if you are a candidate for office.

**By law, you must keep an up-to-date email address in the e-filing system.**

Your email address will be used to provide you with notifications about due dates and the filing process, as well as other important announcements for financial disclosure filers. If you wish to designate a different email address for communications regarding e-filing, you may do so in your User Profile which is accessible from your Dashboard in EFDMS.

Questions about why you are receiving this email should be directed to your agency coordinator whose name appears on your dashboard in EFDMS.

Questions about the financial disclosure requirement, as well as how to complete the disclosure form should be directed to the Florida Commission on Ethics (850) 488-7864 or 1-800-262-8824.

More information is available on our website, [www.ethics.state.fl.us](http://www.ethics.state.fl.us).

*Do not reply to this email as it is generated automatically and electronically and cannot accept electronic replies.*

*Florida Commission on Ethics*

325 John Knox Road, Building E, Suite 200  
Tallahassee, FL 32303

**From:** "Ethics FDMS Info" <EthicsFDMSInfo@mail.disclosure.floridaethics.gov>  
**Sent:** 9/27/2024 6:00:38 AM  
**To:** rjleonhard@comcast.net  
**Subject:** Notice of Fine Accruing

**Luis M. FustØ**

*Chair*

**Michelle Anchors**

*Vice Chair*

**Paul D. Bain**

**Tina Descovich**

**Freddie Figgers**

**Laird A. Lile**

**Ashley Lukis**

**Wengay M. Newton, Sr.**



State of Florida  
**COMMISSION ON ETHICS**  
P.O. Drawer 15709  
Tallahassee, Florida 32317-5709

**Kerrie J. Stillman**  
*Executive Director*

**Steven J. Zuilkowski**  
*Deputy Executive Director/  
General Counsel*

(850) 488-7864 Phone  
(850) 488-3077 (FAX)  
[www.ethics.state.fl.us](http://www.ethics.state.fl.us)

325 John Knox Road  
Building E, Suite 200  
Tallahassee, Florida 32303

***A Public Office is a Public Trust***

Our records show that you have not electronically filed your 2023 Form 1 Statement of Financial Interests, with our office by the July 1, 2024 deadline. The grace period for filing expired on September 3, 2024 and pursuant to State law an automatic fine of \$25.00 per day for each day late (\$1,500 maximum fine) is being assessed against you for your failure to timely file Form 1. Please e-file the form via the Electronic Financial Disclosure Management System (EFDMS) as soon as possible. **If you believe that you are not required to file, please contact our office immediately.**

Visit the EFDMS website at <https://disclosure.floridaethics.gov/Account/Login> to complete and submit your disclosure. All notices and communications from the Florida Commission on Ethics regarding your filing requirement, due date(s), as well as FAQ's and tutorials are available from your filer dashboard.

In addition, State law provides that the Commission on Ethics must initiate investigations of delinquent filers in certain circumstances. This can result in your being removed from your public office or employment. See Section 112.3145(9)(c), Florida Statutes. You may also be subject to a complaint being filed, resulting in penalties as outlined in Section 112.317, Florida Statutes.

**If you left your position in 2024:**

Even if you left the position noted in the EFDMS filer dashboard during 2024, you are required to file for 2023. If you left your position during 2024, you may also need to file a Form 1F Final Statement of Financial Interests, covering a portion of the year 2024.

**QUESTIONS?** Call the Florida Commission on Ethics, (850) 488-7864 or 1-800-262-8824.

Persons with disabilities or handicaps who need assistance or reasonable accommodation to complete this form should contact the Commission on Ethics at (850) 488-7864. If you are hearing or speech impaired, please contact us by using the Florida Relay Service, which can be reached at 1-800-955-8771 (TTY).

*Do not reply to this email as it is generated automatically and electronically and cannot accept electronic replies.*

Florida Commission on Ethics  
325 John Knox Road, Building E, Suite 200  
Tallahassee, FL 32303

**From:** "Ethics FDMS Info" <EthicsFDMSInfo@mail.disclosure.floridaethics.gov>  
**Sent:** 9/20/2024 6:00:43 AM  
**To:** rjleonhard@comcast.net  
**Subject:** Notice of Fine Accruing

**Luis M. FustØ**  
*Chair*  
**Michelle Anchors**  
*Vice Chair*  
**Paul D. Bain**  
**Tina Descovich**  
**Freddie Figgers**  
**Laird A. Lile**  
**Ashley Lukis**  
**Wengay M. Newton, Sr.**



State of Florida  
**COMMISSION ON ETHICS**  
P.O. Drawer 15709  
Tallahassee, Florida 32317-5709

**Kerrie J. Stillman**  
*Executive Director*

**Steven J. Zuilkowski**  
*Deputy Executive Director/  
General Counsel*

(850) 488-7864 Phone  
(850) 488-3077 (FAX)  
[www.ethics.state.fl.us](http://www.ethics.state.fl.us)

325 John Knox Road  
Building E, Suite 200  
Tallahassee, Florida 32303

***A Public Office is a Public Trust***

Our records show that you have not electronically filed your 2023 Form 1 Statement of Financial Interests, with our office by the July 1, 2024 deadline. The grace period for filing expired on September 3, 2024 and pursuant to State law an automatic fine of \$25.00 per day for each day late (\$1,500 maximum fine) is being assessed against you for your failure to timely file Form 1. Please e-file the form via the Electronic Financial Disclosure Management System (EFDMS) as soon as possible. **If you believe that you are not required to file, please contact our office immediately.**

Visit the EFDMS website at <https://disclosure.floridaethics.gov/Account/Login> to complete and submit your disclosure. All notices and communications from the Florida Commission on Ethics regarding your filing requirement, due date(s), as well as FAQ's and tutorials are available from your filer dashboard.

In addition, State law provides that the Commission on Ethics must initiate investigations of delinquent filers in certain circumstances. This can result in your being removed from your public office or employment. See Section 112.3145(9)(c), Florida Statutes. You may also be

subject to a complaint being filed, resulting in penalties as outlined in Section 112.317, Florida Statutes.

**If you left your position in 2024:**

Even if you left the position noted in the EFDMS filer dashboard during 2024, you are required to file for 2023. If you left your position during 2024, you may also need to file a Form 1F Final Statement of Financial Interests, covering a portion of the year 2024.

**QUESTIONS?** Call the Florida Commission on Ethics, (850) 488-7864 or 1-800-262-8824.

Persons with disabilities or handicaps who need assistance or reasonable accommodation to complete this form should contact the Commission on Ethics at (850) 488-7864. If you are hearing or speech impaired, please contact us by using the Florida Relay Service, which can be reached at 1-800-955-8771 (TTY).

*Do not reply to this email as it is generated automatically and electronically and cannot accept electronic replies.*

Florida Commission on Ethics  
325 John Knox Road, Building E, Suite 200  
Tallahassee, FL 32303

**From:** "Ethics FDMS Info" <EthicsFDMSInfo@mail.disclosure.floridaethics.gov>  
**Sent:** 9/13/2024 6:00:47 AM  
**To:** rjleonhard@comcast.net  
**Subject:** Notice of Fine Accruing

Ashley Lukis  
*Chair*  
Michelle Anchors  
*Vice Chair*  
Paul D. Bain  
Tina Descovich  
Freddie Figgers  
Luis M. Fustø  
Laird A. Lile  
Wengay M. Newton, Sr.



State of Florida  
**COMMISSION ON ETHICS**  
P.O. Drawer 15709  
Tallahassee, Florida 32317-5709

Kerrie J. Stillman  
*Executive Director*

Steven J. Zuilkowski  
*Deputy Executive Director/  
General Counsel*

(850) 488-7864 Phone  
(850) 488-3077 (FAX)  
[www.ethics.state.fl.us](http://www.ethics.state.fl.us)

325 John Knox Road  
Building E, Suite 200  
Tallahassee, Florida 32303

*A Public Office is a Public Trust*

Our records show that you have not electronically filed your 2023 Form 1 Statement of Financial Interests, with our office by the July 1, 2024 deadline. The grace period for filing expired on September 3, 2024 and pursuant to State law an automatic fine of \$25.00 per day for each day late (\$1,500 maximum fine) is being assessed against you for your failure to timely file Form 1. Please e-file the form via the Electronic Financial Disclosure Management System (EFDMS) as soon as possible. **If you believe that you are not required to file,**

**please contact our office immediately.**

Visit the EFDMS website at <https://disclosure.floridaethics.gov/Account/Login> to complete and submit your disclosure . All notices and communications from the Florida Commission on Ethics regarding your filing requirement, due date(s), as well as FAQ's and tutorials are available from your filer dashboard.

In addition, State law provides that the Commission on Ethics must initiate investigations of delinquent filers in certain circumstances. This can result in your being removed from your public office or employment. See Section 112.3145(9)(c) , Florida Statutes. You may also be subject to a complaint being filed, resulting in penalties as outlined in Section 112.317, Florida Statutes.

**If you left your position in 2024:**

Even if you left the position noted in the EFDMS filer dashboard during 2024, you are required to file for 2023. If you left your position during 2024, you may also need to file a Form 1F Final Statement of Financial Interests, covering a portion of the year 2024.

**QUESTIONS?** Call the Florida Commission on Ethics, (850) 488-7864 or 1-800-262-8824.

Persons with disabilities or handicaps who need assistance or reasonable accommodation to complete this form should contact the Commission on Ethics at (850) 488-7864. If you are hearing or speech impaired, please contact us by using the Florida Relay Service, which can be reached at 1-800-955-8771 (TTY).

*Do not reply to this email as it is generated automatically and electronically and cannot accept electronic replies.*

*Florida Commission on Ethics  
325 John Knox Road, Building E, Suite 200  
Tallahassee, FL 32303*

**From:** "Ethics FDMS Info" <EthicsFDMSInfo@mail.disclosure.floridaethics.gov>

**Sent:** 9/6/2024 6:00:49 AM

**To:** rjleonhard@comcast.net

**Subject:** Notice of Fine Accruing

Ashley Lukis  
*Chair*  
Michelle Anchors  
*Vice Chair*  
Paul D. Bain  
Tina Descovich  
Freddie Figgers  
Luis M. FustØ  
Laird A. Lile  
Wengay M. Newton, Sr.



State of Florida  
COMMISSION ON ETHICS  
P.O. Drawer 15709  
Tallahassee, Florida 32317-5709

Kerrie J. Stillman  
*Executive Director*

Steven J. Zuilkowski  
*Deputy Executive Director/  
General Counsel*

(850) 488-7864 Phone  
(850) 488-3077 (FAX)  
[www.ethics.state.fl.us](http://www.ethics.state.fl.us)

325 John Knox Road  
Building E, Suite 200  
Tallahassee, Florida 32303

*A Public Office is a Public Trust*

Our records show that you have not electronically filed your 2023 Form 1 Statement of Financial Interests, with our office by the July 1, 2024 deadline. The grace period for filing expired on September 3, 2024 and pursuant to State law an automatic fine of \$25.00 per day for each day late (\$1,500 maximum fine) is being assessed against you for your failure to timely file Form 1. Please e-file the form via the Electronic Financial Disclosure Management System (EFDMS) as soon as possible. **If you believe that you are not required to file, please contact our office immediately.**

Visit the EFDMS website at <https://disclosure.floridaethics.gov/Account/Login> to complete and submit your disclosure. All notices and communications from the Florida Commission on Ethics regarding your filing requirement, due date(s), as well as FAQ's and tutorials are available from your filer dashboard.

In addition, State law provides that the Commission on Ethics must initiate investigations of delinquent filers in certain circumstances. This can result in your being removed from your public office or employment. See Section 112.3145(9)(c), Florida Statutes. You may also be subject to a complaint being filed, resulting in penalties as outlined in Section 112.317, Florida Statutes.

**If you left your position in 2024:**

Even if you left the position noted in the EFDMS filer dashboard during 2024, you are required to file for 2023. If you left your position during 2024, you may also need to file a Form 1F Final Statement of Financial Interests, covering a portion of the year 2024.

**QUESTIONS?** Call the Florida Commission on Ethics, (850) 488-7864 or 1-800-262-8824.

Persons with disabilities or handicaps who need assistance or reasonable accommodation to complete this form should contact the Commission on Ethics at (850) 488-7864. If you are hearing or speech impaired, please contact us by using the Florida Relay Service, which can be reached at 1-800-955-8771 (TTY).

*Do not reply to this email as it is generated automatically and electronically and cannot accept electronic replies.*

Florida Commission on Ethics  
325 John Knox Road, Building E, Suite 200  
Tallahassee, FL 32303

**From:** "Ethics FDMS Info" <EthicsFDMSInfo@mail.disclosure.floridaethics.gov>  
**Sent:** 8/26/2024 6:25:39 AM  
**To:** rjleonhard@comcast.net  
**Subject:** Statement of Financial Interests (Form 1) Not Received

**Ashley Lukis**  
*Chair*  
**Michelle Anchors**  
*Vice Chair*  
**Paul D. Bain**  
**Tina Descovich**  
**Freddie Figgers**  
**Luis M. FustØ**  
**Laird A. Lile**  
**Wengay M. Newton, Sr.**



State of Florida  
**COMMISSION ON ETHICS**  
P.O. Drawer 15709  
Tallahassee, Florida 32317-5709

**Kerrie J. Stillman**  
*Executive Director*

**Steven J. Zuilkowski**  
*Deputy Executive Director/  
General Counsel*

(850) 488-7864 Phone  
(850) 488-3077 (FAX)  
[www.ethics.state.fl.us](http://www.ethics.state.fl.us)

325 John Knox Road  
Building E, Suite 200  
Tallahassee, Florida 32303

*A Public Office is a Public Trust*

Your 2023 Form 1, Statement of Financial Interests, due July 1, 2024 has not been received by the Florida Commission on Ethics.

**Persons serving as of December 31, 2023 are required to file this year. Failure to timely file may result in fines, removal from public office or employment, or an Ethics complaint. Do not delay. File your disclosure right away!**

After September 3, 2024, a fine of \$25 for each day late will be assessed, up to a maximum penalty of \$1,500 (60 days late). In addition, pursuant to law, the Commission on Ethics must initiate investigations of delinquent filers in certain circumstances. *This can result in you being removed from your public office or employment. See Section 112.3145(9)(c), F.S.*

Log in to EFDMS <https://disclosure.floridaethics.gov/Account/Login> to complete and submit your form **no later than September 3, 2024.** All notices and communications from the Florida Commission on Ethics regarding your filing requirement, due date(s), as well as FAQ's and tutorials are available from your filer dashboard. **If you have not already registered in EFDMS, visit <https://disclosure.floridaethics.gov>. Click the "I am a Filer" button, and then the "Request Registration Email" button. Enter your email address where this official notice was received. After you register and create a username and password, you can log into EFDMS to electronically complete and file your Form 1.**

**If you left your position in 2024 :**

Even if you left the position noted in the EFDMS filer dashboard during 2024, you are required to file for 2023 this year. If you left your position during 2024, you may also need to file a Form 1F, Final Statement of Financial Interests, covering a portion of the year 2024.

**If you believe you are on the list in error:**

If you believe your name was placed on the list in error, please contact the Commission.

**QUESTIONS?** Call the Florida Commission on Ethics, (850) 488-7864 or 1-800-262-8824.

Persons with disabilities or handicaps who need assistance or reasonable accommodation to complete this form should contact the

Commission on Ethics at (850) 488-7864. If you are hearing or speech impaired, please contact us by using the Florida Relay Service, which can be reached at 1-800-955-8771 (TTY).

*Do not reply to this email as it is generated automatically and electronically and cannot accept electronic replies.*

Florida Commission on Ethics  
325 John Knox Road, Building E, Suite 200  
Tallahassee, FL 32303

**From:** "Ethics FDMS Info" <EthicsFDMSInfo@mail.disclosure.floridaethics.gov>  
**Sent:** 8/19/2024 6:25:44 AM  
**To:** rjleonhard@comcast.net  
**Subject:** Statement of Financial Interests (Form 1) Not Received

Ashley Lukis  
Chair  
Michelle Anchors  
Vice Chair  
Paul D. Bain  
Tina Descovich  
Freddie Figgers  
Luis M. Fustø  
Laird A. Lile  
Wengay M. Newton, Sr.



State of Florida  
COMMISSION ON ETHICS  
P.O. Drawer 15709  
Tallahassee, Florida 32317-5709

Kerrie J. Stillman  
Executive Director

Steven J. Zuilkowski  
Deputy Executive Director/  
General Counsel

(850) 488-7864 Phone  
(850) 488-3077 (FAX)  
www.ethics.state.fl.us

325 John Knox Road  
Building E, Suite 200  
Tallahassee, Florida 32303

*A Public Office is a Public Trust*

Your 2023 Form 1, Statement of Financial Interests, due July 1, 2024 has not been received by the Florida Commission on Ethics.

**Persons serving as of December 31, 2023 are required to file this year. Failure to timely file may result in fines, removal from public office or employment, or an Ethics complaint. Do not delay. File your disclosure right away!**

After September 3, 2024, a fine of \$25 for each day late will be assessed, up to a maximum penalty of \$1,500 (60 days late). In addition, pursuant to law, the Commission on Ethics must initiate investigations of delinquent filers in certain circumstances. *This can result in you being removed from your public office or employment. See Section 112.3145(9)(c), F.S.*

Log in to EFDMS <https://disclosure.floridaethics.gov/Account/Login> to complete and submit your form **no later than September 3, 2024.** All notices and communications from the Florida Commission on Ethics regarding your filing requirement, due date(s), as well as FAQ's and tutorials are available from your filer dashboard. **If you have not already registered in EFDMS, visit <https://disclosure.floridaethics.gov>. Click the "I am a Filer" button, and then the "Request Registration Email" button. Enter your email address where this official notice was received. After you register and create a username and password, you can log into EFDMS to electronically complete and file your Form**

1.

**If you left your position in 2024** \_\_\_\_\_ :

Even if you left the position noted in the EFDMS filer dashboard during 2024, you are required to file for 2023 this year. If you left your position during 2024, you may also need to file a Form 1F, Final Statement of Financial Interests, covering a portion of the year 2024.

**If you believe you are on the list in error:** \_\_\_\_\_

If you believe your name was placed on the list in error, please contact the Commission.

**QUESTIONS?** Call the Florida Commission on Ethics, (850) 488-7864 or 1-800-262-8824.

Persons with disabilities or handicaps who need assistance or reasonable accommodation to complete this form should contact the Commission on Ethics at (850) 488-7864. If you are hearing or speech impaired, please contact us by using the Florida Relay Service, which can be reached at 1-800-955-8771 (TTY).

*Do not reply to this email as it is generated automatically and electronically and cannot accept electronic replies.*

*Florida Commission on Ethics  
325 John Knox Road, Building E, Suite 200  
Tallahassee, FL 32303*

**From:** "Ethics FDMS Info" <EthicsFDMSInfo@mail.disclosure.floridaethics.gov>

**Sent:** 8/12/2024 6:25:54 AM

**To:** rjleonhard@comcast.net

**Subject:** Statement of Financial Interests (Form 1) Not Received

**Ashley Lukis**

*Chair*

**Michelle Anchors**

*Vice Chair*

**Paul D. Bain**

**Tina Descovich**

**Freddie Figgers**

**Luis M. Fustø**

**Laird A. Lile**

**Wengay M. Newton, Sr.**



**State of Florida  
COMMISSION ON ETHICS**

**P.O. Drawer 15709  
Tallahassee, Florida 32317-5709**

**325 John Knox Road  
Building E, Suite 200  
Tallahassee, Florida 32303**

**Kerrie J. Stillman  
Executive Director**

**Steven J. Zuilkowski  
Deputy Executive Director/  
General Counsel**

**(850) 488-7864 Phone  
(850) 488-3077 (FAX)  
www.ethics.state.fl.us**

***A Public Office is a Public Trust***

Your 2023 Form 1, Statement of Financial Interests, due July 1, 2024 has not been received by the Florida Commission on Ethics.

**Persons serving as of December 31, 2023 are required to file this year. Failure to timely file may result in fines, removal from public office or employment, or an Ethics complaint. Do not delay. File your disclosure right away!**

After September 3, 2024, a fine of \$25 for each day late will be assessed, up to a maximum penalty of \$1,500 (60 days late). In addition, pursuant to law, the Commission on Ethics must initiate investigations of delinquent filers in certain circumstances. *This can result in you being removed from your public office or employment.* See Section 112.3145(9)(c), F.S.

Log in to EFDMS <https://disclosure.floridaethics.gov/Account/Login> to complete and submit your form **no later than September 3, 2024.** All notices and communications from the Florida Commission on Ethics regarding your filing requirement, due date(s), as well as FAQ's and tutorials are available from your filer dashboard. **If you have not already registered in EFDMS, visit <https://disclosure.floridaethics.gov>. Click the "I am a Filer" button, and then the "Request Registration Email" button. Enter your email address where this official notice was received. After you register and create a username and password, you can log into EFDMS to electronically complete and file your Form 1.**

**If you left your position in 2024** :

Even if you left the position noted in the EFDMS filer dashboard during 2024, you are required to file for 2023 this year. If you left your position during 2024, you may also need to file a Form 1F, Final Statement of Financial Interests, covering a portion of the year 2024.

**If you believe you are on the list in error:**

If you believe your name was placed on the list in error, please contact the Commission.

**QUESTIONS?** Call the Florida Commission on Ethics, (850) 488-7864 or 1-800-262-8824.

Persons with disabilities or handicaps who need assistance or reasonable accommodation to complete this form should contact the Commission on Ethics at (850) 488-7864. If you are hearing or speech impaired, please contact us by using the Florida Relay Service, which can be reached at 1-800-955-8771 (TTY).

*Do not reply to this email as it is generated automatically and electronically and cannot accept electronic replies.*

Florida Commission on Ethics  
325 John Knox Road, Building E, Suite 200  
Tallahassee, FL 32303

**From:** "Ethics FDMS Info" <EthicsFDMSInfo@mail.disclosure.floridaethics.gov>  
**Sent:** 8/5/2024 6:25:58 AM  
**To:** rjleonhard@comcast.net  
**Subject:** Statement of Financial Interests (Form 1) Not Received

Ashley Lukis  
*Chair*  
 Michelle Anchors  
*Vice Chair*  
 Paul D. Bain  
 Tina Descovich  
 Freddie Figgers  
 Luis M. Fustø  
 Laird A. Lile  
 Wengay M. Newton, Sr.



State of Florida  
 COMMISSION ON ETHICS  
 P.O. Drawer 15709  
 Tallahassee, Florida 32317-5709

Kerrie J. Stillman  
*Executive Director*

Steven J. Zuilkowski  
*Deputy Executive Director/  
 General Counsel*

(850) 488-7864 Phone  
 (850) 488-3077 (FAX)  
[www.ethics.state.fl.us](http://www.ethics.state.fl.us)

325 John Knox Road  
 Building E, Suite 200  
 Tallahassee, Florida 32303

***A Public Office is a Public Trust***

Your 2023 Form 1, Statement of Financial Interests, due July 1, 2024 has not been received by the Florida Commission on Ethics.

**Persons serving as of December 31, 2023 are required to file this year. Failure to timely file may result in fines, removal from public office or employment, or an Ethics complaint. Do not delay. File your disclosure right away!**

After September 3, 2024, a fine of \$25 for each day late will be assessed, up to a maximum penalty of \$1,500 (60 days late). In addition, pursuant to law, the Commission on Ethics must initiate investigations of delinquent filers in certain circumstances. *This can result in you being removed from your public office or employment. See Section 112.3145(9)(c), F.S.*

Log in to EFDMS <https://disclosure.floridaethics.gov/Account/Login> to complete and submit your form **no later than September 3, 2024.** All notices and communications from the Florida Commission on Ethics regarding your filing requirement, due date(s), as well as FAQ's and tutorials are available from your filer dashboard. **If you have not already registered in EFDMS, visit <https://disclosure.floridaethics.gov>. Click the "I am a Filer" button, and then the "Request Registration Email" button. Enter your email address where this official notice was received. After you register and create a username and password, you can log into EFDMS to electronically complete and file your Form 1.**

**If you left your position in 2024 :**

Even if you left the position noted in the EFDMS filer dashboard during 2024, you are required to file for 2023 this year. If you left your position during 2024, you may also need to file a Form 1F, Final Statement of Financial Interests, covering a portion of the year 2024.

**If you believe you are on the list in error:**

If you believe your name was placed on the list in error, please contact the Commission.

**QUESTIONS?** Call the Florida Commission on Ethics, (850) 488-7864 or 1-800-262-8824.

Persons with disabilities or handicaps who need assistance or reasonable accommodation to complete this form should contact the Commission on Ethics at (850) 488-7864. If you are hearing or speech impaired, please contact us by using the Florida Relay Service, which can be reached at 1-800-955-8771 (TTY).

*Do not reply to this email as it is generated automatically and electronically and cannot accept electronic replies.*

Florida Commission on Ethics  
325 John Knox Road, Building E, Suite 200  
Tallahassee, FL 32303

From: "Ethics FDMS Info" <EthicsFDMSInfo@mail.disclosure.floridaethics.gov>  
Sent: 7/7/2024 6:01:38 AM  
To: rjleonhard@comcast.net  
Subject: Form Cover Letter

Ashley Lukis  
Chair  
Michelle Anchors  
Vice Chair  
William P. Cervone  
Tina Descovich  
Freddie Figgers  
Luis M. FustØ  
Wengay M. Newton, Sr.



State of Florida  
COMMISSION ON ETHICS  
P.O. Drawer 15709  
Tallahassee, Florida 32317-5709

Kerrie J. Stillman  
Executive Director

Steven J. Zuilkowski  
Deputy Executive Director/  
General Counsel

(850) 488-7864 Phone  
(850) 488-3077 (FAX)  
www.ethics.state.fl.us

325 John Knox Road  
Building E, Suite 200  
Tallahassee, Florida 32303

*A Public Office is a Public Trust*

State officers, specified state employees, and local officers serving as of December 31, 2023 are required to file this year. **Even if you left the position during 2024, you are required to file disclosure for the year 2023 using the e-filing system.**

If you believe you were sent this notice in error, contact the financial disclosure coordinator for your agency, who provided your name and position as meeting the criteria for filing disclosure. In order to remove your name from the official list, the agency coordinator must submit documentation to our office. To find your agency's coordinator go to our website, [www.ethics.state.fl.us](http://www.ethics.state.fl.us), click on the "Financial Disclosure" tab, then "Coordinator Information" to search for your agency's coordinator.

#### WHEN TO FILE:

On or before July 1, 2024.

#### » HOW TO FILE ELECTRONICALLY:

The law requires the Form 1 to be filed electronically with the Florida Commission on Ethics via the Electronic Financial Disclosure Management System (EFDMS). **If you have not already registered in EFDMS in 2023**, please contact the Florida Commission on Ethics at 850-488-7864. Once you register and create a username and password, you can log into EFDMS to electronically complete and file your Form 1.

**Before you file electronically**, visit <http://www.ethics.state.fl.us/Documents/FinancialDisclosure/E-filing.pdf> for important information and tips about filing electronically this year.

**FAILURE TO FILE** the annual disclosure form by September 1, 2024, triggers automatic fines of 25.00 for each late day. In addition, pursuant to law, the Commission on Ethics must initiate investigations of delinquent filers in certain circumstances. This can result in your being removed from your public office or employment. See Section 112.3145(9)(c), Florida Statutes. You may also be subject to a complaint being filed, resulting in penalties as outlined in Section 112.317, Florida Statutes.

**QUALIFYING FOR OFFICE?** Your electronically filed 2023 Form 1 can be used for qualifying purposes.

**QUESTIONS?** Call the Florida Commission on Ethics, 850-488-7864.

Persons with disabilities or handicaps who need assistance or reasonable accommodation to complete this form should contact the Commission on Ethics at (850) 488-7864. If you are hearing or speech impaired, please contact us by using the Florida Relay Service, which can be reached at 1-800-955-8771 (TTY).

*This is an automated email and cannot accept replies.*

Florida Commission on Ethics  
325 John Knox Road, Building E, Suite 200  
Tallahassee, FL 32303

**From:** "Ethics FDMS Info" <EthicsFDMSInfo@mail.disclosure.floridaethics.gov>  
**Sent:** 6/1/2024 7:04:47 AM  
**To:** rjleonhard@comcast.net  
**Subject:** Reminder Notification to File- Form 1, Statement of Financial Interests

Ashley Lukis  
*Chair*  
Michelle Anchors  
*Vice Chair*  
William P. Cervone  
Tina Descovich  
Freddie Figgers  
Luis M. FustØ  
Wengay M. Newton, Sr.



State of Florida  
COMMISSION ON ETHICS  
P.O. Drawer 15709  
Tallahassee, Florida 32317-5709

Kerrie J. Stillman  
*Executive Director*

Steven J. Zuilkowski  
*Deputy Executive Director/  
General Counsel*

(850) 488-7864 Phone  
(850) 488-3077 (FAX)  
[www.ethics.state.fl.us](http://www.ethics.state.fl.us)

325 John Knox Road  
Building E, Suite 200  
Tallahassee, Florida 32303

*A Public Office is a Public Trust*

According to our records, your 2023 Form 1, Statement of Financial Interests, due July 1, 2024 has not been received by the Florida Commission on Ethics.

**Persons serving as of December 31, 2023 are required to file this year. Failure to timely file may result in fines, removal from public office or employment, or an Ethics complaint. Do not delay. File your disclosure right away!**

After September 3, 2024, a fine of \$25 for each day late will be imposed, up to a maximum penalty of \$1,500 (60 days late). In addition, pursuant to law, the Commission on Ethics must initiate investigations of delinquent filers in certain circumstances. This can result in your being removed from your

public office or employment. See Section 112.3145(9)(c), Florida Statutes. You may also be subject to a complaint being filed, resulting in penalties as outlined in Section 112.317, Florida Statutes.

This is the first time your Form 1 will be filed electronically with the Florida Commission on Ethics via the Electronic Financial Disclosure Management System (EFDMS). The form cannot be filed on paper. **If you have not already registered in EFDMS, visit <https://disclosure.floridaethics.gov/Account/Login>. Click the "I am a Filer" button, and then the "Request Registration Email" button. Enter your email address where this official notice was received. Once you register and create a username and password, you can log into EFDMS to electronically complete and file your Form 1.**

All notices and communications from the Florida Commission on Ethics regarding your filing requirement, due date(s), as well as FAQ's and tutorials are available from your filer dashboard.

**If you left your position in 2024:**

Even if you left the position noted in the EFDMS filer dashboard during 2024, you are required to file for 2023. If you left your position during 2024, you may also need to file a Form 1F, Final Statement of Financial Interests, covering a portion of the year 2024

**QUESTIONS?** Call the Florida Commission on Ethics, (850) 488-7864 or 1-800-262-8824.

Persons with disabilities or handicaps who need assistance or reasonable accommodation to complete this form should contact the Commission on Ethics at (850) 488-7864. If you are hearing or speech impaired, please contact us by using the Florida Relay Service, which can be reached at 1-800-955-8771 (TTY).

*Do not reply to this email as it is generated automatically and electronically and cannot accept electronic replies.*

*Florida Commission on Ethics  
325 John Knox Road, Building E, Suite 200  
Tallahassee, FL 32303*

**From:** "Ethics FDMS Info" <EthicsFDMSInfo@mail.disclosure.floridaethics.gov>

**Sent:** 5/15/2024 12:53:04 PM

**To:** rjleonhard@comcast.net

**Subject:** Filer Record Inactivated (Final Form)

**Ashley Lukis**  
*Chair*  
**Michelle Anchors**  
*Vice Chair*  
**William P. Cervone**  
**Tina Descovich**  
**Freddie Figgers**  
**Luis M. Fustø**  
**Wengay M. Newton, Sr.**



**State of Florida**  
**COMMISSION ON ETHICS**  
P.O. Drawer 15709  
Tallahassee, Florida 32317-5709

**Kerrie J. Stillman**  
*Executive Director*

**Steven J. Zuilkowski**  
*Deputy Executive Director/  
General Counsel*

(850) 488-7864 Phone  
(850) 488-3077 (FAX)  
[www.ethics.state.fl.us](http://www.ethics.state.fl.us)

325 John Knox Road  
Building E, Suite 200  
Tallahassee, Florida 32303

*A Public Office is a Public Trust*

Hello,

Your filer record has been inactivated from Naples Heritage CDD - Board of Supervisors as of May 7, 2024. In addition to filing the annual required form (Form 1 or Form 6), you may be required to file a final form (Form 1F or 6F) within **60 Days** of leaving public office or employment. The final form covers the period between January 1 of the year in which you leave and the last day of office or employment. Please log into the system and check your filer dashboard.

Note: If you have not already registered in the [Electronic Financial Disclosure Management System \(EFDMS\)](#), please contact the Florida Commission on Ethics. Once you register and create a username and password, you can log into EFDMS to electronically file your form.

If you believe this action was completed in error, please contact your agency coordinator or any member of the financial disclosure staff of the Commission on Ethics, (850) 488-7864 or [disclosure@leg.state.fl.us](mailto:disclosure@leg.state.fl.us), for further assistance.

*Do not reply to this email as it is generated automatically and electronically and cannot accept electronic replies.*

Florida Commission on Ethics  
325 John Knox Road, Building E, Suite 200  
Tallahassee, FL 32303

**From:** "Ethics FDMS Info" <EthicsFDMSInfo@mail.disclosure.floridaethics.gov>  
**Sent:** 5/6/2024 4:14:03 AM  
**To:** rjleonhard@comcast.net  
**Subject:** Official Notification to File Form 1, Statement of Financial Interests

Ashley Lukis  
*Chair*  
Michelle Anchors  
*Vice Chair*  
William P. Cervone  
Tina Descovich  
Freddie Figgers  
Luis M. FustØ  
Wengay M. Newton, Sr.



State of Florida  
COMMISSION ON ETHICS  
P.O. Drawer 15709  
Tallahassee, Florida 32317-5709

Kerrie J. Stillman  
*Executive Director*

Steven J. Zuilkowski  
*Deputy Executive Director/  
General Counsel*

(850) 488-7864 Phone  
(850) 488-3077 (FAX)  
[www.ethics.state.fl.us](http://www.ethics.state.fl.us)

325 John Knox Road  
Building E, Suite 200  
Tallahassee, Florida 32303

*A Public Office is a Public Trust*

According to our records, you are required to complete a Form 1, Statement of Financial Interests, in order to satisfy your obligation to file financial disclosure. State officers, local officers, and specified state employees serving as of December 31, 2023 (and persons elected in 2023 whose terms began this year) are required to file this year. **Even if you left the position during 2024, you are required to file disclosure for the year 2023 using the e-filing system.**

If you believe you were sent this notice in error, contact the financial disclosure coordinator for your agency, who provided your name and position as meeting the criteria for filing disclosure. In order to remove your name from the official list, the agency coordinator must submit documentation to our office. To find your agency's coordinator go to our website, [www.ethics.state.fl.us](http://www.ethics.state.fl.us), click on the "Financial Disclosure" tab, then "Coordinator Information" to search for your agency's coordinator.

**WHEN TO FILE:**

On or before July 1, 2024

» **HOW TO FILE ELECTRONICALLY:**

This is the first time your Form 1 will be filed electronically with the Florida Commission on Ethics via the Electronic Financial Disclosure Management System (EFDMS). The form cannot be filed on paper. **If you have not already registered in EFDMS, visit <https://disclosure.floridathics.gov>. Click the "I am a Filer" button, and then the "Request Registration Email" button. Enter your email address where this official notice was received. Once you register and create a username and password, you can log into EFDMS to electronically complete and file your Form 1.**

**Before you file electronically, visit <https://ethics.state.fl.us/Documents/Ethics/Tips.pdf?cp=202442> for important information and tips about filing electronically this year.**

**FAILURE TO FILE**the annual disclosure form by September 3, 2024, triggers automatic fines of \$25.00 for each late day. In addition, pursuant to law, the Commission on Ethics must initiate investigations of delinquent filers in certain circumstances. This can result in your being removed from your public office or employment. See Section 112.3145(9)(c), Florida Statutes. You may also be subject to a complaint being filed, resulting in penalties as outlined in Section 112.317, Florida Statutes.

**QUALIFYING FOR OFFICE?**Your electronically filed 2023 Form 1 can be used for qualifying purposes by printing the Verification and Receipt of Filing from your EFDMS Filer Dashboard .

**QUESTIONS?** Call the Florida Commission on Ethics, 850-488-7864 or 1-800-262-8824.

Persons with disabilities or handicaps who need assistance or reasonable accommodation to complete this form should contact the Commission on Ethics at (850) 488-7864. If you are hearing or speech impaired, please contact us by using the Florida Relay Service, which can be reached at 1-800-955-8771 (TTY).

***This is an automated email and cannot accept replies.***

*Florida Commission on Ethics  
325 John Knox Road, Building E, Suite 200  
Tallahassee, FL 32303*

**From:** "Ethics FDMS Info" <EthicsFDMSInfo@mail.disclosure.floridathics.gov>

**Sent:** 5/2/2024 2:04:20 AM

**To:** rjleonhard@comcast.net

**Subject:** Florida Commission on Ethics Official Invitation to Register Account

Ashley Lukis  
*Chair*  
Michelle Anchors  
*Vice Chair*  
William P. Cervone  
Tina Descovich  
Freddie Figgers  
Luis M. FustØ  
Wengay M. Newton, Sr.



State of Florida  
**COMMISSION ON ETHICS**  
P.O. Drawer 15709  
Tallahassee, Florida 32317-5709

Kerrie J. Stillman  
*Executive Director*

Steven J. Zuilkowski  
*Deputy Executive Director/  
General Counsel*

(850) 488-7864 Phone  
(850) 488-3077 (FAX)  
[www.ethics.state.fl.us](http://www.ethics.state.fl.us)

325 John Knox Road  
Building E, Suite 200  
Tallahassee, Florida 32303

*A Public Office is a Public Trust*

Hello,

You have received this invitation to register in the Electronic Financial Disclosure Management System (EFDMS) of the Florida Commission on Ethics e-filing system. Your name and contact information was provided to the Commission by your agency coordinator identifying you as a public officer or public employee with an annual requirement to file a financial disclosure form.

All financial disclosure forms (Form 1, 1X, and 1F ) must be filed electronically. The Commission will no longer promulgate paper forms.

**You must use the following link to complete the registration process:**

<https://disclosure.floridaethics.gov/Account/Registration?token=Z30JZXCHCW14KPV> (Please note the link will expire in 14 days.)

Once you are registered, always access e-filing from the I am a Filer link, even if you are a candidate for office.

**By law, you must keep an up-to-date email address in the e-filing system.** Your email address will be used to provide you with notifications about due dates and the filing process, as well as other important announcements for financial disclosure filers. If you wish to designate a different email address for communications regarding e-filing, you may do so in your User Profile which is accessible from your Dashboard in EFDMS.

Questions about why you are receiving this email should be directed to your agency coordinator whose name appears on your dashboard in EFDMS.

Questions about the financial disclosure requirement, as well as how to complete the disclosure form should be directed to the Florida Commission on Ethics (850) 488-7864 or 1-800-262-8824.

More information is available on our website, [www.ethics.state.fl.us](http://www.ethics.state.fl.us).

*Do not reply to this email as it is generated automatically and electronically and cannot accept electronic replies.*

*Florida Commission on Ethics*

---

*325 John Knox Road, Building E, Suite 200  
Tallahassee, FL 32303*